

Fairisle Infant and Nursery School

Person Specification: Headteacher



Factor	Essential	Desirable
Professional qualifications	<p>Qualified teacher status</p> <p>Degree</p> <p>Evidence of significant and relevant professional development</p>	<p>National Professional Qualification for Headship</p> <p>Masters or other professional qualification.</p>
Experience	<p>Significant and successful leadership experience primary education (minimum of 3 years)</p> <p>Teaching experience (minimum of 5 years experience, including EYFS and KS1)</p> <p>Proven track record of improving the quality of teaching and learning</p> <p>Involvement in school self-evaluation and development planning</p> <p>Successfully used a range of evidence to improve pupils' progress, attainment and attendance</p> <p>Demonstrable experience of successful line management and staff development</p> <p>Proven track record of building effective partnership with parents</p> <p>Have maintained a strong safeguarding ethos and culture within school and across the school community</p> <p>Evidence of improving well-being for staff and children</p> <p>Experience of planning and leading staff development initiatives</p>	<p>Headship</p> <p>Has a clear understanding of the SEN code of practice</p> <p>Has experience of UNICEF Rights Respecting School award</p> <p>Evidence of managing underperformance</p> <p>Experience of cross school collaboration, including transition points.</p>

<p>Skills and knowledge</p>	<p>Data analysis skills, and the ability to use data to set targets and identify weaknesses</p> <p>Understanding of high-quality teaching based on evidence, and the ability to model this for others and support others to improve</p> <p>Effective communication and interpersonal skills</p> <p>Ability to communicate a vision and inspire others</p> <p>Ability to build effective working relationships</p> <p>Ability to build a cohesive strategy to support school improvement</p> <p>Keeping abreast of local and national developments</p>	<p>Understanding of school finances and financial management</p> <p>Passionate about improvement to teaching and learning through the use of IT</p>
<p>Personal qualities</p>	<p>Commitment to uphold the 7 principles of public life (the Nolan principles) at all times</p> <p>Has a presence that inspires confidence and trust and an ability and willingness to delegate</p> <p>A commitment to getting the best outcomes for all pupils and promoting the ethos and values of the school</p> <p>Ability to create and develop teams (of staff) to lead and manage within the school environment</p> <p>Ability to work under pressure and prioritise effectively</p> <p>Commitment to maintaining confidentiality at all times</p> <p>Commitment to safeguarding and equality, ensuring that personal beliefs are not expressed in ways that exploit the position.</p>	