

Fairisle Infant and Nursery School



School Uniform policy

Date policy created: December 2022

To be reviewed again: December 2023

SIGNATURE STAMP

These are confirmed as a true and accurate record of the meeting that took place on:

7/12/22 POLICY

Signed:

A handwritten signature in black ink, appearing to be 'Rick Allan', written over a circular stamp or mark.

**Rick Allan
Chair of Governors**

Approved Date: *7/12/22*

Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender.
- Make sure that our uniform costs the same for all pupils.
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back).
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable.
- Allow pupils to wear headscarves and other religious or cultural symbols.
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Head Teacher, who can answer questions about the policy and respond to any requests.

Limiting the cost of school uniform

As a 'Rights Respecting' school we have a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary. It is acceptable that non-branded children's school uniform can be purchased from any shop or high street retailer. If parents wish to purchase optional school-branded items with the school logo printed or embroidered on, these can be purchased from the school office and via our online payment system Scopay.
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year groups
- Avoiding different uniform requirements for extra-curricular activities

- Considering alternative methods for signaling differences in groups for interschool competitions, such as creating posters, labels or stickers
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

Expectations for school uniform


We expect children to be dressed in school uniform or in appropriate clothing in school colours which are red and grey. The uniform consists of:

- Red sweatshirt or red cardigan.
- Skirts and trousers are grey.
- School shoes must be black and sturdy.
- Headscarf - a plain coloured headscarf in line with the uniform colour can be worn for religious reasons.
- P.E. kit consists of black shorts, red or white T-shirt and a drawstring bag.
- Book bag.
- Sunhat.

MARKING PERSONAL BELONGINGS:

All items of clothing and personal property (e.g. lunchboxes) need to be marked with the child's name and class name. We encourage the children to take pride in themselves and their belongings.

Small earrings are permitted if they lay flat on the lobe such as studs. Earrings that fall below the lobe, bracelets and rings are not permitted. To protect children from potential injury we ask that on PE days, earrings are removed or at least covered e.g. with tape.





School Uniform Size Guide


Item	Size	Measure A	Measure B
Sweatshirt	2 years	35 cm	40 cm
Sweatshirt	3/4 years	38cm	44cm
Sweatshirt	5/6 years	39cm	48cm
Sweatshirt	7/8 years	41cm	50cm
Sweatshirt	9/10 years		
Cardigan	3/4 years	38cm	43cm
Cardigan	5/6 years	40cm	48cm
Cardigan	7/8 years	41cm	52cm

PE top	3/4 years	36cm	43cm
PE top	5/6 years	38cm	48cm
PE top	7/8 years	42cm	54cm

PE Shorts	Small	Elasticated	33cm
PE Shorts	Medium	Elasticated	38cm







Where to purchase it

All uniform without logos on can be purchased from any shop that sells children's school clothing, generic uniform is acceptable.

We would like to advise parents and carers of the procedure for the purchase of optional school branded uniform. If you wish to purchase uniform with the school logo embroidered / printed on them, we keep the following items in stock in school:

Sweatshirt and cardigans.
PE t-shirt and shorts.
Book bags and PE bags.
Sun hat.

A price list and size guide can be found on our website or in this policy.

Purchase of Uniform

Please purchase all school branded uniform online by making use of the school's online payment system Scopay, where you can place an order for uniform and make payment. If you do not have access to Scopay please email the school at info@fairisle-inf.co.uk

Collection of Orders

Orders of uniform for children currently in school will be sent to their class. We will endeavour to send uniform orders placed before 10am to the class that day. If you do not receive your order the following day, please contact the school office. If your child is not currently in school but starting with us in September we will provide further details of how to order uniform in your information pack.

Exchanges

We will happily exchange any uniform that we can resell for a different size. Please do not hesitate to contact the School Office if you have any queries.

Pre-loved Items

The school will have a selection of pre-loved items of school uniform for parents/carers to purchase. Parents/carers can make enquires at the school office or email info@fairisle-inf.co.uk with their requests. Purchasing will also be through Scopay.

Pre-loved items of school uniform will also be available at a number of school events.

Expectations for our school community

Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the Head Teacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner. Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

Staff

Staff will monitor pupils to make sure they are in the correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the Head Teacher if the situation does not improve.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, as a Rights Respecting school who prioritises well-being, staff will take a mindful and considerate approach to resolving the situation.

Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

Monitoring arrangements

This policy will be reviewed annually by the Headteacher. At every review, it will be approved by the Governing Body.

Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy