

Fairisle Infant and Nursery School



PUPIL PREMIUM POLICY

Date policy reviewed: September 2025

To be reviewed again: September 2027

SIGNATURE STAMP

This policy was approved and adopted by the
Governing Body at their meeting on: :
17/09/2025

Signed:

Rick Allan
Chair of Governors

A handwritten signature in black ink, appearing to be 'Rick Allan', is written over a faint, circular, scribbled background.

Pupil Premium

UN Convention on the Rights of the Child Article 29:

“The purpose of education is to develop every child’s personality, talents and mental and physical abilities”

Aims

This policy aims to:

- Provide background information about the pupil premium grant so that all members of the school community understand its purpose and which pupils are eligible
- Set out how the school will make decisions on pupil premium spending
- Summarise the roles and responsibilities of those involved in managing the pupil premium in school

Purpose

The pupil premium grant is additional funding allocated to publicly funded schools to raise the attainment of disadvantaged pupils and support pupils with parents in the armed forces. The school will use the grant to support these groups, which comprise pupils with a range of different abilities, to narrow any achievement gaps between them and their peers. We also recognise that not all pupils eligible for pupil premium funding will have lower attainment than their peers. In such cases, the grant will be used to help improve pupils’ progress and attainment so that they can reach their full potential.

Schools are free to spend the pupil premium as they see fit. However, they are accountable for how they use the additional funding to support pupils from low-income families and the other target groups to close gaps in attainment.

Using the grant

The following information is taken into account when making decisions on how to use the Pupil Premium grant in school:

- Our strategy is informed by research evidence such as: Education Endowment Foundation (EEF), the Anna Freud Centre for Children and Families, Expert Marc Rowland and the Early Intervention Foundation (EIF).
- We consider the context of the school and the main challenges and barriers that our pupils face e.g. paucity in language development, poor literacy skills, low aspirations, adverse childhood trauma and poor attendance.

- We review the processes we use within our school e.g. providing one-to-one or small-group teaching support, intervention, monitoring pupil progress, monitoring of teaching and learning, ELSA and subsidising educational visits.
- We address a wide range of needs, and take group and individual needs into account.
- We engage with a variety of professionals and parents/carers to gain their views on the needs of the child and take these into account.

We will publish our strategy on the school's use of the pupil premium in each academic year on the school website, in line the DfE's requirements on what maintained schools must publish online and using the templates on GOV.UK.

Eligible pupils

The pupil premium is allocated to the school based on the number of eligible pupils in Year R, 1 and 2.

Eligible pupils fall into the categories explained below.

Ever 6 free school meals

Pupils recorded in the most recent October school census who are known to have been eligible for free school meals at any point in the last 6 years (as determined by the DfE's latest conditions of grant guidance).

This includes pupils first known to be eligible for free school meals in the most recent October census.

It does not include pupils who received universal infant free school meals but would not have otherwise received free lunches.

Looked after children

Pupils who are in the care of, or provided with accommodation by, a local authority in England or Wales. Allocations will be provisionally based on the children looked-after data return in March of the current year.

Post-looked after children

Pupils recorded in the most recent October census and alternative provision census who were looked after by an English or Welsh local authority immediately before being adopted, or who left local authority care on a special guardianship order or child arrangements order.

Ever 6 service children

Pupils recorded in the most recent October census:

- With a parent serving in the regular armed forces
- Who have been registered as a 'service child' in the school census at any point in the last 6 years (as determined by the DfE's latest conditions of grant guidance), including those first recorded as such in the most recent October census
- In receipt of a child pension from the Ministry of Defence because one of their parents died while serving in the armed forces

Roles and responsibilities

Headteacher and designated senior leader for Pupil Premium

The headteacher and designated senior leader:

- Keeping this policy up to date, and ensuring that it is implemented across the school
- Ensuring that all school staff are aware of their role in raising the attainment of disadvantaged pupils and supporting pupils with parents in the armed forces
- Planning pupil premium spending and keeping this under constant review, using an evidence-based approach and working with virtual school heads where appropriate
- Monitoring the attainment and progress of pupils eligible for the pupil premium to assess the impact of the school's use of the funding
- Reporting on the impact of pupil premium spending to the governing board on an ongoing basis
- Publishing the school's pupil premium strategy on the school website each academic year, as required by the DfE
- Providing relevant training for staff, as necessary, on supporting disadvantaged pupils and raising attainment

Governors

The governing board is responsible for:

- Holding the Headteacher and designated senior leader to account for the implementation of this policy
- Ensuring the school is using pupil premium funding appropriately, in line with the rules set out in the conditions of grant
- Monitoring the attainment and progress of pupils eligible for the pupil premium, in conjunction with the Headteacher and designated senior leader, to assess the impact and effectiveness of the school's use of the funding
- Monitoring whether the school is ensuring value for money in its use of the pupil premium
- Challenging the Headteacher and designated senior leader to use the pupil premium in the most effective way

- Setting the school's ethos and values around supporting disadvantaged members of the school community

Other school staff

All school staff are responsible for:

- Implementing this policy on a day-to-day basis
- Setting high expectations for all pupils, including those eligible for the pupil premium
- Identifying pupils whose attainment is not improving in response to interventions funded by the pupil premium, and highlighting these individuals to the senior leadership team
- Sharing insights into effective practice with other school staff

Virtual school heads

Virtual school heads are responsible for managing pupil premium funding for children looked after by a local authority, and allocating it to schools. Their responsibilities include, but are not limited to:

- Identifying the eligible looked after children and informing the local authority
- Making sure methods for allocating and spending ensure that looked after children benefit without delay
- Working with each looked after child's educational setting to put together a personal education plan, agree how pupil premium funding will be spent to meet the need identified in this plan, and ensure the funding is spent in this way
- Demonstrating how pupil premium funding is raising the achievement of looked after children

Virtual school heads are in charge of promoting the educational achievement of all the children looked after by the local authority they work for.

Legislation and guidance

This policy is based on the [pupil premium conditions of grant guidance \(2023-2024\)](#), published by the Education and Skills Funding Agency. It is also based on guidance from the Department for Education (DfE) on [virtual school heads' responsibilities concerning the pupil premium](#), and the [service premium](#).

In addition, this policy refers to the DfE's information on [what maintained schools must publish online](#).